

1995

Wage & Hour Opinion Letter Index
FOR INTERNAL USE ONLY

DATE	SUBJECT MATTER
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01-06-95**	Memo - Jefferson Home Nursing Services, Inc.
01-17-95	Application of the FLSA to the exclusion of sleep time from compensable hours of work of police officers and firefighters (A)
01-23-95	Application of the FLSA to method used to make deductions from salaries of exempt employees
01-25-95	Application of the FLSA to Alternative Work Schedules
01-25-95	Application of the FLSA to Collective Bargained bonuses
01-25-95	Application of the FLSA to Smoke Breaks
02-02-95	Application of the FLSA to firefighters who are cross-trained as EMTs (A)
02-13-95	Application of the FLSA to firefighters who are cross-trained as EMS employees
02-16-95	Application of the overtime pay exemption in Section 7(i) to a new compensation system of a retail employer (A)
02-21-95	Application of the FLSA to simultaneous employment of firefighters as athletic coaches by City's school district
02-24-95	Application of the FLSA to students participating in training programs (e.g., School-To-Work) (A)
02-27-95	Application of section 778.114 to deductions for vacation and sick leave

(A) - Signed by WH Administrator

02-27-95 Application of the FLSA to firefighters who wish to volunteer services in same capacity

02-28-95 Application of section 541.118 to proposed bonus time plan for exempt employees

03-02-95 Application of the FLSA to individuals working as striptease dancers

03-02-95 Application of the FLSA to pay practices relative to wages paid to "professional" employees

03-06-95 Application of the FLSA to residential facility providing care for families and small children with a cycle of child abuse

03-10-95 Application of the FLSA to paperless time recording system

03-13-95 Application of the FLSA to college interns

03-13-95 Application of 7(k) of the FLSA to firefighters covered by the provisions of a collective bargaining agreement (CBA) (A)

03-16-95 Application of section 13(a)(15) of the FLSA to providing companionship services in homes

03-24-95 Application of the FLSA to park employees ✓

03-28-95 Application of the FLSA to a proposed profit-sharing plan (A)

04-03-95 Application of the FLSA to whether certain practices defeat the salary status of exempt employees

04-03-95 Application of the FLSA to time spent by employees voluntarily driving their employers' vehicles between home and customers' worksites (A)

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- 04-06-95 Application of 13(a)(1) of the FLSA to the payment of additional compensation to exempt employees
- 04-06-95 Application of 13(a)(1) to deductions from a leave bank when employer instructs employee not to report to work because of budgetary constraints (A)
- 04-06-95 Application of the FLSA to whether salaried exempt employees can be paid additional compensation
- 04-07-95 Application of the FLSA to the exclusion of sleep time from compensable hours of work for firefighters and/or law enforcement personnel (A)
- 04-13-95 Application of the FLSA to Paralegals
- 04-19-95 Application of 13(a)(1) to Registered Nurses (RNs) employed by a home care agency (A)
- 04-19-95 Application of the FLSA to city employees who volunteer as firefighters (A)
- 04-21-95 Application of the FLSA to volunteers as reserve deputies for Sheriff's Dept.
- 05-30-95 Application of section 13(b)(11) of the FLSA to payment plan for local delivery drivers
- 06-05-95 Definition of employee as distinguished from independent contractor
- 06-15-95 Application of the FLSA to correctional officers who volunteer as law enforcement officers
- 06-21-95 Application of the FLSA to the city's training program
- 07-11-95 Application of the FLSA to non-exempt school employees when they volunteer to coach extra-curricular activities and are paid a stipend

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- 07-11-95 Application of the FLSA to whether employer may prevent employee from leaving work to act as volunteer firefighter
- 07-11-95 Application of 13(a)(1) to full workweek absences for jury duty, witness attendance, and temporary military leave
- 07-11-95 Application of the FLSA to internship program operated by health and fitness center
- 07-17-95 Application of the FLSA to the placement of interns
- 07-17-95 Application of the FLSA to the use of "comp time" by nonexempt employees at community college
- 07-27-95 Application of the FLSA to the hours medical interns are required to work
- 08-03-95 Application of the FLSA to parent volunteers who are also public school employees (A)
- 08-07-95 Application of the FLSA to railroad employees
- 08-24-95 Application of the FLSA to sales technicians engaged in selling and installing mobile home additions
- 09-11-95 Application of the FLSA to "volunteering" by employees of a for-profit employer (A)
- 09-18-95 Application of the FLSA to ambulance drivers
- 09-21-95 Application of the FLSA to police officers & court appeal
- 10-12-95 Application of 13(a)(15) of the FLSA to employees of rehabilitation agencies
- 10-17-95 Application of the FLSA to a "pay equalization plan" for firefighters under a collective bargaining agreement (CBA) (A)
- 10-25-95 Application of the FLSA to exempt status of assistant auditor/deputy clerk-treasurer

9-21-95

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← Add

- 11-02-95 Application of the FLSA to mechanical training program
- 11-06-95 Application of the FLSA to jail officer who volunteers as a reserve deputy
- 11-20-95 Application of the FLSA to time spent by employees voluntarily driving their employers' vehicles
- 11-20-95 Application of section 13(a)(1) to two methods of compensation **(A)**
- 11-30-95 Application of 541.118 of 29 CFR, Part 541 to vacation and sick leave policies for salaried exempt employees **(A)**
- 12-05-95 Application of the FLSA to employment as a school bus driver for a school district

(A) - Signed by WH Administrator